



Elim Pentecostal Church, York

Youth and Children's Worker Job Description

Responsible to

Senior Pastor and Senior Youth Worker, then to Church Eldership.

Person Specification

We are looking for someone who is passionate about working with people, especially young people, in our community and in our church. Someone with a lively faith in Jesus Christ and a sense of enjoyment doing the work God has called them into.

Personal maturity and a proven track record of successful ministry with children and young people. Understanding of the physical, mental, emotional and spiritual needs of children and young people.

Ability to work alongside church leadership, parents, school and church congregation to encourage faith and discipleship in children and young people.

They will become a member of the York Elim Pentecostal Church.

Purpose

To take a lead role under Senior Pastor, eldership and Senior Youth Worker to coordinate youth and children's ministries and activities in our church and get involved in church life.

Inspire and excite the York Elim children and young people with a passion for Jesus.

To exercise a pastoral/discipleship role among church families, children and the young people.

Assist with recruitment of volunteer children's and youth helpers (many of whom will be university students).

To coordinate the ministries to children, and to look for new opportunities to develop their faith within their family and the church community.

To assist the Senior Pastor with related tasks and projects as directed.

To identify and implement ways in which children and young people can play a full part in church life.

Basic Job Description

Hold regular discussions with Senior Pastor and senior Youth Worker (or other eldership appointed persons) for review and to develop vision and strategy.

Develop our community youth work and build positive relationships with the young people. A key target will be to recruit young people from the community youth work into a faith based youth group.

Seek to implement the church's youth and children's strategy (see separate document).

Be an excellent role model of a Christian lifestyle for our young people.

Inspire, support and coordinate a team of adult volunteers to help with youth ministries.

Enable young people to actively engage with citywide Christian youth events, residential weekends, camps, etc.

Opportunities to engage with work within Archbishop Holgate's school, such as running faith-based lunchtime groups and mentoring pupils on a one-to-one basis in partnership with the school pastoral care team.

Work with the church's Child Protection Coordinators to promote good practice in line with the church's Child Protection Policy.

About Us

Over the past 14 years, our church has experienced transformation from a small city centre congregation, to a vibrant centre of teaching and worship, serving all ages and about 20 nationalities, including a large number of uni students and young adults. Sunday meetings are held in a secondary school with good facilities; we have a modern suite of offices and meeting rooms close to the city centre, these form a base for midweek activities including youth work. Elim is regularly involved in city-wide church events such as the annual Easter open-air baptisms. York Elim's ministry team consists of Graham Hutchinson who is the Senior Pastor and co-chairman of One Voice (York's network of church leaders) and a team of elders who share in pastoral oversight and strategic leadership.

What we can offer you

- Be part of a multi-national, vibrant, friendly, growing congregation in an historic city.
- Prayer backing, fellowship, personal support and encouragement for professional development.
- Home groups.
- Services of various styles, respected preaching ministries, student-led worship.
- Committed volunteers delivering the current children's and youth work.
- Group of "non church" teenagers who regularly attend weekly activities.
- Links to strong city wide youth/schools ministries which offer training opportunities.
- IT resources.
- Help with finding accommodation.
- Support for attendance at Christian training events/conferences.
- Reasonable expenses e.g. mobile phone, mileage, resource materials
- Regular supervision and reviews

What we pray God will send our way

- A committed and enthusiastic Spirit-filled evangelical Christian who has all or most of the following qualities: An infectious excitement about Jesus' love for young people. An excellent role model for our young people and young adults.
- Commitment to working with young people both within and outside the church.
- Ability to disciple young people.
- Experience of youth work alongside volunteers.
- Leadership skills, good organisational skills.
- Sporting interests, musical gifts - or other relevant talents!

This is a full time post of 5 days per week (or equivalent) including time on Sunday.

Start Date 1st September 2013.

Pay is negotiable depending upon experience and qualifications, from a base point of £17,000 per annum.

This post is subject to an enhanced CRB disclosure and to the successful completion of a three month probationary period.

Deadline for applications: 31 May 2013

For an informal discussion or to request more details please telephone 01904 422322 or email graham@yorkelim.com.

Applications by CV with letter of application and names and addresses of two referees (one of whom should be a church leader).